

[24 April, 2001]

RAJYA SABHA

**Termination of SC/ST Engineers in EIL**

4235. SHRI DILIP SINGH JUDEV: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether Government are aware that a large number of qualified contract engineers of Engineers India Ltd. (EIL) belonging to SC/ST have been terminated arbitrarily without assigning any reasons;

(b) if so, the details of such employees;

(c) whether National Commission of SC and ST is seized of the matter; and

(d) if so, what action has been taken to restore the services of contract employees of EIL?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI SANTOSH GANGWAR): (a) and (b) Services of contract engineers (including those belonging to SC/ST) who were recruited for specified period to meet the short term requirement, came to an end on completion of contract period/extended period or foreclosure of contract period as per terms and conditions of their appointment.

(c) Yes, Sir.

(d) EIL has decided that 50% of vacancies/requirements of Management Trainees will be filled on an annual basis from contract engineers working in the Company or who have left the services of the Company on account of completion of contract period/foreclosure of contract, and meet the selection criteria.